

MINUTES
BOARD OF TRUSTEES VOTING MEETING
December 16, 2021, 6:30 PM
Google Meet link: <https://meet.google.com/dqs-baqp-mwz>

1. **Call to order – 6:34 p.m.**
2. **Opening Matters**
 - Pledge of Allegiance - [Flag](#)
 - **Attendance:**
 - **Board Trustees:** Dan Rufo (President – Presiding), Monica Reynolds (Secretary), Elizabeth Falcone (Vice-President); Shawn Glick (Treasurer), Greg Queen, Mark Greiner, Sujaya Narahari, Yvan Francois; G. Anne Waskiewicz; Gwendolyn Supplee; Seyi Akinfenwa
 - **Administration:** Dr. Gina Guarino-Buli, David Cosme, Jr., Harold Smith; Michelle Boyd; Carol Schaeffer; Heather Rinker; Kendra Gruber
 - Opening statements – D. Rufo
 - Process for New Business - please submit public comment to email - publiccomment@rak12.org
 - Comment on Pennsylvania Supreme Court overturn of mask mandate and determination that RA will continue to follow local health department protocols and no change to mask requirement is going to take place at this time.
 - Executive Session last month - Legal Matters and Real Estate.
 - RA Foundation signed an agreement of sale to purchase additional units.
3. **Items to add to new business – None requested**
4. **Approval of Tonight’s Agenda –** Motion to approve agenda for tonight’s meeting made by E. Falcone, Seconded by M.Greiner. All in favor, none opposed. **Agenda for tonight’s meeting, December 12, 2021 is APPROVED.**
5. **Review & accept minutes from past meetings -** Motion to approve the Meeting Minutes from the November 18, 2021 [Minutes](#) meeting made by E. Falcone; Seconded: G.Supplee. All in favor, none opposed. Motion carries. **The November 18, 2021 Meeting Minutes are APPROVED.**
6. **Public Comment –**
 - Raisha Hoilett - Concerned about children’s safety in bathrooms – particularly 7th grade – and to address please let us know what RA is doing.
 - M.Burkholder – wants RA to consider safe procedure for parents to encourage children in sports opportunities.

- Ms. Paltz – would like to know about pool testing on Monday and not getting results until too many days later.

7. **Staff or Student Representative – none present**

8. **Administration Reports - [Principal Reports](#)**

- [Elementary School Principal Report](#) – K.Gruber provided summary.
- [Middle School Principal Report](#) – H.Rinker provided summary.
- [High School Principal Report](#) – M.Boyd provided summary.
- [Dean of Students](#) – H. Smith provided summary. Seen reduction in low level offenses and effort to bring students back into compliance for those students over 100 demerits to be brought back in front of the Board. Will provide notice to parents of resumption of enforcement of those norms and expectations.
- [CEO Report](#) – G.Guarino-Buli provided summary. [CEO Report](#). Updates on submittal of various grants that are being submitted and awaiting approval. Update and comment for the purpose of responding to public comment question on pool testing. Question about information on email usage and what, if anything that means. Responses to email questions regarding social media challenges and notice that went out via email today, which was to provide an informational notice and to raise awareness but was not directed to RA, specifically. Very positive MSA report. 520 responses on vaccination status – 450 (80%) are fully vaccinated or will be within a week or two.

9. **Committees Meeting updates – Committee Chairs**

- [Development Committee](#) – M.Grenier provided summary. \$6,250 received on Giving Tuesday. Instagram RA page will go live soon.
- [Curriculum & Achievement](#) – D.Rufo provided a summary that meeting this month was during Middle State's visit so it was an abbreviated meeting.
- [HR Committee](#) – E.Falcone provided summary. Committee met yesterday. One separation, 4 on leave. Several positions posted for hiring. Intent to look at tuition reimbursement. Were not able to address retention concerns past month.
- [Finance Committee](#) – S.Glick provided summary. Met on Tuesday. Business manager reports reviewed. 47% of receivables outstanding. PDE rates still tracking higher than estimates used for budgets. ABC bonus paid on December 10th.
- [Strategic Planning Committee](#) – Y.Francois provided summary. Met last week. Continued conversation on communications. Going to focus on 2 aspects of it – emails to broader population and board meeting dissemination of information.
- [Legislative Committee](#) – G.Queen provided summary. Did not meet last week.
- [Equality & Equity](#) – G.Supplee provided summary. Co-exist has advisors now K-12. NAACP invited to come in and give a talk by government class. Parent participation in meeting this month.
- [Business Manager's Report](#) – C.Schaeffer - In Board Drive
 - Staff roster by Business Manager - Motion to Approve Staff Roster made by E. Falcone; Seconded: S.Glick. All in favor, none opposed. Motion carries. **Staff Roster is APPROVED.**

10. **Policy Reviews/Resolutions**

- **Board Procedures Policy - [Third Reading](#)** E. Falcone made a motion to approve the updated Board Procedures – Seconded by M. Reynolds. All in favor; none opposed. Motion carries. **The Board Procedures Policy is ADOPTED.**
- **Board Agenda Preparation - [Third Reading](#)** M. Reynolds made a motion to approve the Board Agenda Preparation Policy – Seconded by M. Greiner. All in favor; none opposed. Motion carries. **The Board Agenda Preparation Policy is ADOPTED.**
- **Board Complaint Policy - [Third Reading](#)** M.Reynolds made a motion to approve the updated Board Complaint Policy – Seconded by G.Supplee. All in favor; none opposed. Motion carries. **The Board Complaint Policy is ADOPTED.**

11. **New Business - none**

12. **Adjournment** Motion to adjourn made by M.Reynolds; Seconded by E.Falcone. All in favor, none opposed. Motion passes. **The meeting was ADJOURNED at 7:56 p.m.**

13. **Executive Session - Discussion of Real Estate Matters**



Monica Mathews Reynolds, Trustee and Recording Secretary